

Discovering what kids need to succeed

# Developmental Assets: A Profile of Your Youth

**Executive Summary** 

Results from the Search Institute Survey *Profiles of Student Life: Attitudes and Behaviors* 

Newburyport Youth Services Aggregate Newburyport, MA December 2017

3001 Broadway St NE Ste 310 Minneapolis, MN 55413 1.800.888.7828 www.searchinstitute.org



# Developmental Assets: A Profile of Your Youth

**Executive Summary** 

Newburyport Youth Services Aggregate Newburyport, MA

December 2017

Results from the Search Institute Survey Profiles of Student Life: Attitudes and Behaviors



Developmental Assets: A Profile of Your Youth for Newburyport Youth Services Aggregate. Copyright © 2017 by Search Institute. All rights reserved. Search Institute® and Developmental Assets® are registered trademarks of Search Institute. No part of this publication may be reproduced in any manner whatsoever, mechanical, digital, or electronic, without prior permission from the publisher, except in brief quotations or summaries in articles or reviews, or as follows:

- Newburyport Youth Services or its designee may photocopy and distribute this report in its entirety for informational and educational purposes only.
- Newburyport Youth Services or its designee may reproduce or adapt Figures 1 through 14 and Tables 1 through 24 to other formats (including, but not limited to, brochures, Web sites, and slide presentations), provided Search Institute is acknowledged as the source of the information and as the developer of the framework of Developmental Assets.

• The text and appendices contained in this report may <u>not</u> be reproduced as part of any adaptations—mechanical, digital, or electronic. Search Institute will treat this report as **Confidential**. Because the data upon which this report is based can be used to advance the understanding of adolescent development, Search Institute reserves the right to add the data to its larger Developmental Assets database. This report is based on data from the survey **Search Institute Profiles of Student Life: Attitudes and Behaviors**, copyright © 2017 by Search Institute. For additional information, contact Search Institute's Survey Services Department at 1-800-888-7828 or www.search-institute.org.

# **Developmental Assets: A Profile of Your Youth**

Newburyport Youth Services Aggregate

Over the past 20 years, Search Institute has surveyed over three million youth about how they experience the 40 Developmental Assets—a research-based framework that identifies basic building blocks of human development. We've found clear relationships between youth outcomes and asset levels in both cross-sectional and longitudinal studies.

The results are compelling: The more assets kids have, the better. Youth with high asset levels are less likely to engage in high-risk behaviors (such as violence, sexual activity, drug use, and suicide), and more likely to engage in thriving behaviors (such as helping others, doing well in school, and taking on leadership roles).

Assets are crucial for the healthy development of all youth, regardless of their community size, geographic region, gender, economic status, race, or ethnicity. This report summarizes the extent to which *your* youth experience the Developmental Assets and how the assets relate to their behavior and overall health.

The Developmental Assets were assessed in your school community in November 2017, using the Search Institute survey *Profiles of Student Life: Attitudes and Behaviors*. Below you'll find a brief summary of demographic data that describes the young people who participated in your study.

| Table 1. Youth              | n Who Were Surveyed   |   |                                |  |
|-----------------------------|---|---|--------------------------------|--|
|                             |   | Actual<br>Number<br>of Youth                  | Adjusted<br>Number<br>of Youth | Adjusted<br>Percent<br>of Total        |
| Total Sample <sup>1</sup>   |   | 3660  |                                | 100                                    |
| Gender <sup>2,3</sup>       | Female<br>Male<br>Transgender, male-to-female<br>Transgender, female-to-male<br>Transgender, do not identify as<br>exclusively male or female                         | 1865<br>1712<br>4<br>8<br>25                  | 1869<br>1720<br>0<br>0<br>0    | 52<br>48<br>0<br>0<br>0                |
|                             | Not sure  | 32  | 0                              | 0                                      |
| Grade <sup>2</sup>          | 6<br>7<br>8<br>9<br>10<br>11<br>12  | 502<br>627<br>582<br>496<br>479<br>473<br>484 |                                | 14<br>17<br>16<br>14<br>13<br>13<br>13 |
| Race/Ethnicity <sup>2</sup> | American Indian or Alaska Native<br>Asian<br>Black or African American<br>Hispanic or Latino/Latina<br>Native Hawaiian or Other<br>Pacific Islander<br>White<br>Other | 30<br>57<br>41<br>85<br>11<br>2956<br>83      |                                | 1<br>2<br>1<br>2<br>0<br>81<br>2       |
|                             | More than one of the above  | 365   |                                | 10                                     |

<sup>&</sup>lt;sup>1</sup> Three criteria were used to determine whether individual responses were valid. Survey forms that did not meet one or more of the criteria were discarded. Reasons for survey disqualification include missing data on 40 or more items, pattern filling, and surveys from students in grades other than those intended. See full report for more information.

<sup>&</sup>lt;sup>2</sup> Numbers may not add up to the "Total Sample" figure due to missing information on individual surveys.

<sup>&</sup>lt;sup>3</sup> Gender combination occurs for all transgender options. Male-to-female is recoded as female. Female-to-male is recoded as male. Others are not included in the gender columns.

# The Developmental Assets in Your Community

The Developmental Asset framework covers extensive territory, including the experiences of young people and their commitments, values, skills, and identity. Your youth were asked questions about their experience of each of the 40 assets. Their answers form the basis for this report. To grasp the range and depth of concepts measured by the asset framework, we can divide assets into two key areas: external assets and internal assets.

*External assets* are the positive developmental experiences that families, schools, neighborhoods, community groups, and other youth and family-serving organizations provide young people. These positive experiences are reinforced and supported by the broader efforts of society through government policy, health care providers, law enforcement agencies, civic foundations, and other community institutions.

| Table 2. Percent of Your Youth Reporting External Assets |  |   |          |  |  |  |  |  |
|--|--|---|----------|--|--|--|--|--|
| Category   | Asset Name   | Definition  | Percent  |  |  |  |  |  |
| Support  | <ol> <li>Family support</li> <li>Positive family<br/>communication</li> </ol>          | Family life provides high levels of love and support.<br>Young person and his or her parent(s) communicate<br>positively, and young person is willing to seek parent(s')<br>advice and counsel. | 84<br>39 |  |  |  |  |  |
|  | <ol> <li>Other adult<br/>relationships</li> </ol>                                      | Young person receives support from three or more<br>nonparent adults.   | 58       |  |  |  |  |  |
|  | 4. Caring neighborhood   | Young person experiences caring neighbors.  | 49       |  |  |  |  |  |
|  | <ol> <li>Caring school climate</li> <li>Parent involvement in<br/>schooling</li> </ol> | School provides a caring, encouraging environment.<br>Parent(s) are actively involved in helping young person<br>succeed in school.   | 42<br>37 |  |  |  |  |  |
| Empowerment 7. Community values<br>youth                 |  | Young person perceives that adults in the community value youth.  | 30       |  |  |  |  |  |
|  | <ol> <li>8. Youth as resources</li> <li>9. Service to others</li> </ol>                | Young people are given useful roles in the community.<br>Young person serves in the community one hour or more<br>per week.   | 39<br>47 |  |  |  |  |  |
|  | 10. Safety   | Young person feels safe at home, school, and in the neighborhood.   | 56       |  |  |  |  |  |
| Expectations <sup>†</sup>                                |  | Family has clear rules and consequences, and monitors the young person's whereabouts.   | 57       |  |  |  |  |  |
|  | 12. School boundaries  | School provides clear rules and consequences.   | 65       |  |  |  |  |  |
|  | 13. Neighborhood<br>boundaries   | Neighbors take responsibility for monitoring young<br>people's behavior.  | 52       |  |  |  |  |  |
|  | 14. Adult role models  | Parent(s) and other adults model positive, responsible behavior.  | 44       |  |  |  |  |  |
|  | 15. Positive peer influence  | Young person's best friends model responsible behavior.   | 78       |  |  |  |  |  |
|  | 16. High expectations  | Both parent(s) and teachers encourage the young<br>person to do well.   | 63       |  |  |  |  |  |
| Constructive<br>Use of Time                              | 17. Creative activities  | Young person spends three or more hours per week in lessons or practice in music, theater, or other arts.   | 20       |  |  |  |  |  |
|  | 18. Youth programs   | Young person spends three or more hours per week in<br>sports, clubs, or organizations at school and/or in<br>community organizations.  | 74       |  |  |  |  |  |
|  | 19. Religious community  | Young person spends one or more hours per week in<br>activities in a religious institution.   | 28       |  |  |  |  |  |
|  | 20. Time at home   | Young person is out with friends "with nothing special to do" two or fewer nights per week.   | 61       |  |  |  |  |  |

Internal assets are the positive commitments, skills, and values that form a young person's inner guidance system. Youth make personal choices and actions based upon the degree to which their internal assets are developed.

| Table 3. Percent of Your Youth Reporting Internal Assets |  |  |                      |  |  |  |  |  |
|--|--|--|----------------------|--|--|--|--|--|
| Category   | Asset Name   | Definition   | Percent              |  |  |  |  |  |
| Commitment to<br>Learning                                | <ol> <li>21. Achievement motivation</li> <li>22. School engagement</li> <li>23. Homework</li> <li>24. Bonding to school</li> </ol> | Young person is motivated to do well in school.<br>Young person is actively engaged in learning.<br>Young person reports doing at least one hour of homework<br>every school day.<br>Young person cares about his or her school.   | 80<br>43<br>51<br>70 |  |  |  |  |  |
|  | 25. Reading for pleasure   | Young person reads for pleasure three or more hours per<br>week.   | 19                   |  |  |  |  |  |
| Positive Values  | <ul> <li>26. Caring</li> <li>27. Equality and social justice</li> <li>28. Integrity</li> </ul>                                     | Young person places high value on helping other people.<br>Young person places high value on promoting equality and<br>reducing hunger and poverty.<br>Young person acts on convictions and stands up for his or   | 68<br>72<br>77       |  |  |  |  |  |
|  | <ol> <li>Honesty</li> <li>Responsibility</li> <li>Restraint</li> </ol>   | <ul> <li>her beliefs.</li> <li>Young person tells the truth even when it is not easy.</li> <li>Young person accepts and takes personal responsibility.</li> <li>Young person believes it is important not to be sexually active or to use alcohol or other drugs.</li> </ul> | 75<br>75<br>52       |  |  |  |  |  |
| Social<br>Competencies                                   | <ul> <li>32. Planning and decision–<br/>making</li> <li>33. Interpersonal</li> </ul>   | Young person knows how to plan ahead and make choices.<br>Young person has empathy, sensitivity, and friendship skills.  | 42<br>56             |  |  |  |  |  |
|  | competence<br>34. Cultural competence  | Young person has knowledge of and comfort with people<br>of different cultural/racial/ethnic backgrounds.  | 53                   |  |  |  |  |  |
|  | 35. Resistance skills  | Young person can resist negative peer pressure and<br>dangerous situations.  | 56                   |  |  |  |  |  |
|  | 36. Peaceful conflict resolution   | Young person seeks to resolve conflict nonviolently.   | 58                   |  |  |  |  |  |
| Positive Identity  | 37. Personal power   | Young person feels he or she has control over "things that<br>happen to me."   | 48                   |  |  |  |  |  |
|  | <ul><li>38. Self-esteem</li><li>39. Sense of purpose</li><li>40. Positive view of personal future</li></ul>                        | Young person reports having a high self-esteem.<br>Young person reports that "my life has a purpose."<br>Young person is optimistic about his or her personal future.  | 54<br>66<br>76       |  |  |  |  |  |

### The External Developmental Assets (Assets 1–20)

Think of *external assets* as positive developmental experiences provided for youth by networks of supportive people and social systems in the community. They offer youth a consistent source of love and respect, opportunities for empowerment, leadership, service, and creativity, safe interpersonal and physical boundaries, and high expectations for personal achievement.

The table below summarizes the extent to which young people in your community experience each of the 20 external Developmental Assets.

| Table 4. Percent of Youth Reporting External Assets by Gender and Grade   |                                  |                                  |                                  |                                  |                                  |                                  |                                  |                                  |                                  |                                  |
|---|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| Total Gender  |                                  |                                  | Grade                            |                                  |                                  |                                  |                                  |                                  |                                  |                                  |
| External Asset  | Sample                           | Μ                                | F                                | 6                                | 7                                | 8                                | 9                                | 10                               | 11                               | 12                               |
| Support1. Family support2. Positive family communication3. Other adult relationships4. Caring neighborhood5. Caring school climate                                    | 84<br>39<br>58<br>49<br>42       | 86<br>40<br>57<br>47<br>43       | 82<br>40<br>59<br>51<br>43       | 93<br>53<br>63<br>61<br>58       | 88<br>51<br>61<br>54<br>54       | 84<br>43<br>58<br>48<br>39       | 81<br>37<br>55<br>48<br>41       | 82<br>33<br>53<br>45<br>34       | 77<br>27<br>55<br>44<br>33       | 78<br>28<br>57<br>38<br>35       |
| 6. Parent involvement in schooling  | 37                               | 36                               | 38                               | 57                               | 52                               | 41                               | 35                               | 28                               | 22                               | 17                               |
| Empowerment<br>7. Community values youth<br>8. Youth as resources<br>9. Service to others<br>10. Safety   | 30<br>39<br>47<br>56             | 31<br>38<br>42<br>64             | 30<br>40<br>52<br>49             | 45<br>46<br>50<br>45             | 42<br>44<br>48<br>52             | 32<br>36<br>45<br>53             | 28<br>47<br>50<br>57             | 23<br>37<br>47<br>63             | 17<br>29<br>42<br>60             | 20<br>31<br>50<br>64             |
| Boundaries and Expectations11. Family boundaries12. School boundaries13. Neighborhood boundaries14. Adult role models15. Positive peer influence16. High expectations | 57<br>65<br>52<br>44<br>78<br>63 | 55<br>67<br>51<br>40<br>75<br>64 | 60<br>64<br>54<br>48<br>82<br>64 | 55<br>79<br>65<br>56<br>93<br>76 | 63<br>77<br>67<br>55<br>93<br>75 | 59<br>67<br>57<br>48<br>87<br>63 | 62<br>61<br>49<br>42<br>83<br>62 | 55<br>58<br>42<br>36<br>71<br>54 | 52<br>54<br>44<br>33<br>62<br>53 | 52<br>53<br>35<br>32<br>53<br>56 |
| Constructive Use of Time<br>17. Creative activities<br>18. Youth programs<br>19. Religious community<br>20. Time at home  | 20<br>74<br>28<br>61             | 13<br>73<br>28<br>63             | 27<br>75<br>29<br>59             | 30<br>69<br>35<br>68             | 21<br>74<br>33<br>66             | 19<br>74<br>29<br>65             | 19<br>79<br>31<br>61             | 20<br>75<br>30<br>57             | 15<br>73<br>23<br>56             | 17<br>73<br>17<br>51             |

## The Internal Developmental Assets (Assets 21–40)

The *internal assets* can be thought of as inner characteristics: a young person's motivation and commitment to academic achievement and lifelong learning; his or her positive personal values; social competencies (including relationship and communication skills); and characteristics of personal identity, including an optimistic future outlook and sense of purpose.

The table below summarizes the extent to which young people in your community experience each of the 20 internal Developmental Assets.

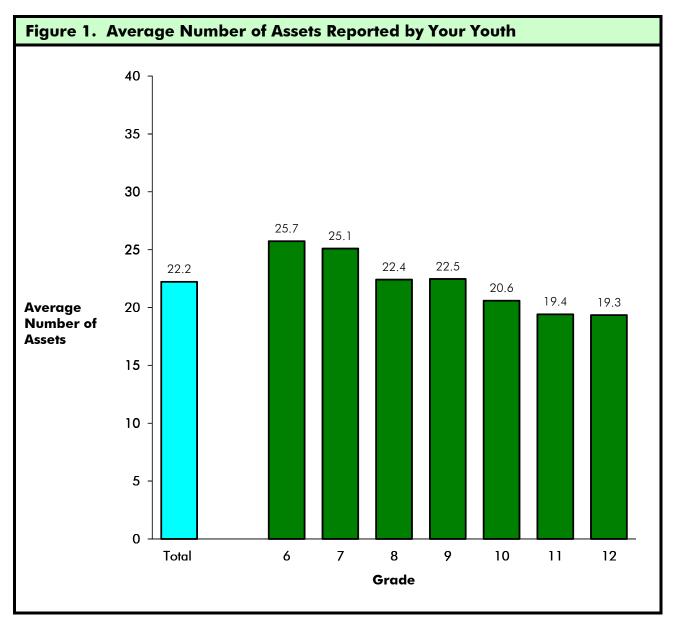
| Table 5. Percent of Youth Reporting Internal Assets by Gender and Grade   |                                  |                                  |                                  |                                  |                                  |                                  |                                  |                                  |                                  |                                  |
|---|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
|   | Total Gender                     |                                  |                                  | Grade                            |                                  |                                  |                                  |                                  |                                  |                                  |
| Internal Asset  | Sample                           | Μ                                | F                                | 6                                | 7                                | 8                                | 9                                | 10                               | 11                               | 12                               |
| <b>Commitment to Learning</b><br>21. Achievement motivation<br>22. School engagement<br>23. Homework<br>24. Bonding to school<br>25. Reading for pleasure   | 80<br>43<br>51<br>70<br>19       | 75<br>36<br>41<br>69<br>17       | 85<br>50<br>60<br>73<br>22       | 85<br>43<br>23<br>83<br>36       | 83<br>45<br>41<br>81<br>25       | 79<br>41<br>46<br>64<br>20       | 81<br>50<br>68<br>73<br>16       | 75<br>43<br>61<br>69<br>12       | 77<br>42<br>66<br>57<br>11       | 77<br>36<br>56<br>65<br>13       |
| Positive Values26. Caring27. Equality and social justice28. Integrity29. Honesty30. Responsibility31. Restraint   | 68<br>72<br>77<br>75<br>75<br>52 | 59<br>62<br>73<br>70<br>70<br>50 | 77<br>82<br>81<br>79<br>80<br>53 | 80<br>83<br>78<br>83<br>84<br>78 | 71<br>82<br>77<br>79<br>78<br>82 | 68<br>73<br>75<br>72<br>72<br>71 | 69<br>73<br>77<br>72<br>73<br>51 | 63<br>66<br>77<br>69<br>69<br>35 | 63<br>65<br>77<br>70<br>70<br>18 | 63<br>60<br>80<br>76<br>77<br>12 |
| <ul> <li>Social Competencies</li> <li>32. Planning and decision-making</li> <li>33. Interpersonal competence</li> <li>34. Cultural competence</li> <li>35. Resistance skills</li> <li>36. Peaceful conflict resolution</li> </ul> | 42<br>56<br>53<br>56<br>58       | 36<br>45<br>46<br>52<br>45       | 48<br>67<br>60<br>60<br>71       | 49<br>70<br>62<br>72<br>76       | 45<br>61<br>59<br>69<br>65       | 41<br>54<br>55<br>60<br>57       | 43<br>56<br>56<br>51<br>58       | 38<br>51<br>47<br>49<br>54       | 38<br>50<br>47<br>44<br>49       | 39<br>49<br>45<br>41<br>48       |
| Positive Identity37. Personal power38. Self-esteem39. Sense of purpose40. Positive view of personal future  | 48<br>54<br>66<br>76             | 50<br>61<br>71<br>75             | 47<br>48<br>63<br>77             | 48<br>65<br>75<br>80             | 54<br>62<br>77<br>82             | 47<br>56<br>64<br>74             | 49<br>51<br>66<br>72             | 45<br>48<br>63<br>76             | 46<br>47<br>59<br>71             | 48<br>45<br>58<br>73             |

### Average Number of Developmental Assets in Your Youth

Search Institute's research on adolescents consistently shows a small but meaningful difference in assets between older youth (grades nine through 12) and younger youth (grades six through eight), with younger youth reporting more assets than older youth. This result has been found in both "snapshot" and longitudinal studies. Regardless of age, gender, economic status, or geographic region, most young people in the United States experience far too few of the 40 Developmental Assets.

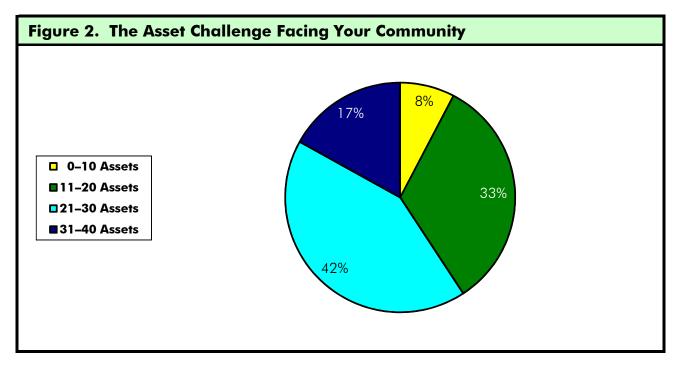
If one or more grade levels in your survey sample report particularly low average numbers of assets compared to other grades in your study, you may need to closely examine community conditions that affect asset development at those particular grade levels.

The following figure reflects the average number of Developmental Assets reported at each grade level by youth in your community.



#### Your Community's Challenge

For optimal youth outcomes, the more assets youth have, the better. Having 31–40 assets is better than 21– 30, which is better than having 11–20, and so on. In an ideal world, communities would strive to ensure that all youth eventually experience between 31 and 40 of the Developmental Assets. In your community, 17 percent of surveyed students report 31 or more of the 40 assets. Below in Figure 2 you'll find the percent of your young people who currently experience Developmental Assets (in asset groups of 10).



#### The Asset Challenge for All Communities

The state of Developmental Assets in your community is likely to be similar to the challenging asset pattern found throughout the country. The particular strengths and weaknesses highlighted in this report are a unique reflection of your community, but general patterns (of average numbers of assets, general decreases in asset levels, and relationships between assets and risk behaviors and between assets and thriving behaviors) are typical of other communities that have administered this survey to youth. Search Institute studies have found regardless of town size or geography that youth typically lack support. Communities can draw upon the inherent strengths of youth and adults to increase assets in young people and do the following:

- Give adequate adult support through long-term, positive intergenerational relationships;
- Provide meaningful leadership and community involvement opportunities;
- Engage young people in youth-serving programs;
- Provide consistent and well-defined behavioral boundaries;
- Help youth connect to their community; and
- Create critical opportunities to develop social competencies and form positive values.

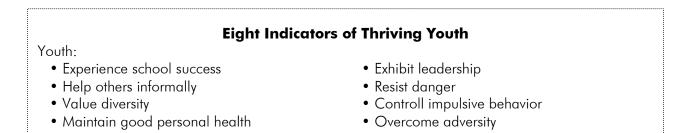
Young people may face complex social forces, including:

- High levels of parental absence;
- Adult silence on positive values and healthy boundaries;
- Fragmented family and community social systems;
- Neighbors who are isolated from one another and separated by age barriers;
- Adult fear of becoming involved and the sense that young people are someone else's responsibility;
- Public disengagement from the important work of building meaningful connections with youth;
- Youth overexposure to media saturated with violence and sexual situations;
- Poverty and lack of access to supportive programs and services;
- Inadequate education and poor economic opportunities that cause families to be unable to provide for their children's needs;
- Schools, religious institutions, and other youth-serving organizations that are not adequately equipped to be supportive, caring, and challenging in a positive way.

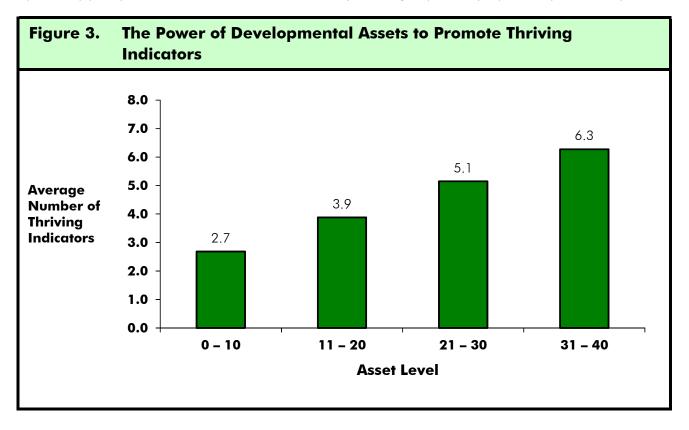
By working to eliminate these barriers and conditions, communities can fortify young people against the allure of risk-taking behaviors, negative pressures, and undesirable sources of belonging in order to prepare them to become the next generation of parents, workers, leaders, and citizens. While this combination of social factors suggests that we have much work to do, a concerted effort by all members of the community to build assets in youth can strengthen our capacity to be caring, connected and committed to the common good.

#### The Power of Developmental Assets to Promote Thriving in Youth

Youth who report higher levels of assets are not only less likely to engage in risk-taking behaviors, but they are also more likely to consistently report higher numbers of eight thriving indicators, according to Search Institute's research. These indicators offer a brief look at thriving, which is a much more comprehensive concept.<sup>4</sup> Figure 3 reflects the power of assets to promote the eight specific thriving indicators among young people.



In the figure below, each bar represents a relationship between the average number of thriving indicators reported by your youth and the total number of assets (in asset groups of 10) reported by the same youth.



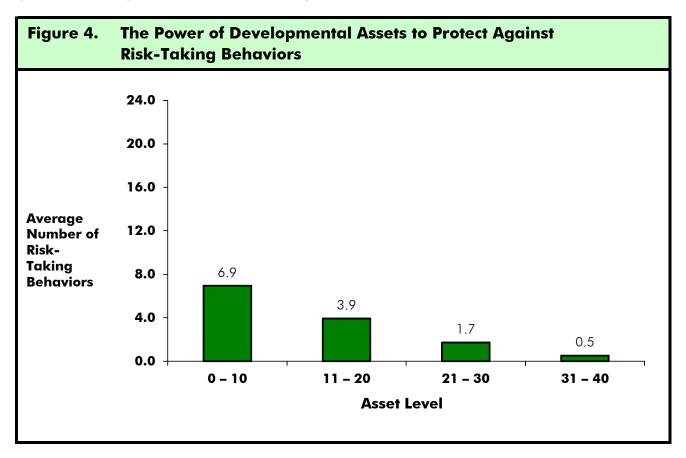
<sup>&</sup>lt;sup>4</sup> For more details regarding the definition and measurement of thriving, see Sparks: How Parents Can Ignite the Hidden Strengths of Teenagers by Peter L. Benson, Ph.D. (Jossey-Bass, 2008). See also Benson, P. L., & Scales, P. C. (2009). The definition and preliminary measurement of thriving in adolescence. *Journal of Positive Psychology* 4(1), 85-104.

#### The Protective Power of Developmental Assets

Search Institute's research consistently shows that youth with higher levels of Developmental Assets are involved in fewer risk-taking behaviors and experience higher levels of thriving indicators. Developmental Assets have the power to protect youth from engaging in the following 24 risk-taking behaviors:

| Risk-Taking Behaviors  |   |  |  |  |  |  |  |  |
|--|---|--|--|--|--|--|--|--|
| <ul> <li>Alcohol use</li> <li>Binge drinking</li> <li>Marijuana use</li> <li>Smokeless tobacco use</li> <li>Illegal drug use</li> <li>Driving while drinking</li> <li>Early sexual intercourse</li> <li>Vandalism</li> </ul> | <ul> <li>Inhalant use</li> <li>Smoking</li> <li>Shoplifting</li> <li>Using a weapon</li> <li>Eating disorders</li> <li>Skipping school</li> <li>Gambling</li> <li>Depression</li> </ul> | <ul> <li>Getting into trouble with police</li> <li>Hitting another person</li> <li>Hurting another person</li> <li>Fighting in groups</li> <li>Carrying a weapon for protection</li> <li>Threatening to cause physical harm</li> <li>Attempting suicide</li> <li>Riding with an impaired driver</li> </ul> |  |  |  |  |  |  |

Each vertical bar in Figure 4 represents the average number of risk-taking behaviors reported by your youth at particular asset levels (in asset groups of 10). Note the average number of risk-taking behaviors reported by students who experience assets at both the highest and lowest levels.



#### Take Action!

This report provides educators and administrators, parents, neighbors, community members, and leaders with insight into the behaviors, opportunities, and challenges facing young people in your community. Use this information as a powerful basis for ongoing, community-wide discussions about how best to improve the well-being of your youth.

#### Set a Community-Wide Asset Goal

It is important for each community to establish and work toward the goal of a higher average total number of assets that each of its young people experience. This goal-setting process can provide a critical opportunity for community members to create a shared vision for healthy youth. As you begin your goalsetting process, keep in mind the barriers and challenges noted above, as well as the protective power of Developmental Assets and their power to help youth thrive.

The good news is that everyone—parents, grandparents, educators, neighbors, children, teenagers, youth workers, employers, health care providers, business people, religious leaders, coaches, mentors, and many others—can build Developmental Assets in youth. Ideally, an entire community will become involved in ensuring that its young people receive the solid developmental foundation they need to become tomorrow's competent, caring adults.

#### **Begin With First Steps**

#### As a Neighbor or Caring Adult, You Can . . .

- □ Invite a young person you know to join you in an activity: play a game, visit a park, or go for a walk together.
- Greet the children and adolescents you see every day.
- □ Send birthday cards, letters, "I'm thinking of you" notes, or e-messages to a child or adolescent with whom you have a connection.

#### As a Young Person, You Can . . .

- □ Challenge yourself to develop a new interest on your own, or try a new activity through school, local youth programming, cocurricular activities, or faith community youth program.
- □ Strike up a conversation with an adult you admire, and get to know that person better. See adults as potential friends and informal mentors.
- □ Look for opportunities to build relationships with younger children through service projects, tutoring, or baby-sitting.

#### As a Parent or Family Member, You Can . . .

- □ Consistently model—and talk about—your family's values and priorities.
- □ Regularly include all children in your family in projects around the house, recreational activities of all kinds, and community service projects that benefit people with needs greater than your own.
- □ Post a list of the Developmental Assets and talk to children about them. Ask teens for suggestions of ways to strengthen their assets as well as yours.

#### As an Organization Member and/or Businessperson, You Can . . .

- □ Highlight, develop, expand, and support programs designed to build assets, such as one-on-one mentoring, peer helping, service learning, and parent education.
- Provide meaningful opportunities for young people to contribute to the lives of others, in and through your organization.
- Develop employee policies that encourage asset building in youth, including flexible work schedules for parents and other employees that allow them to volunteer in youth development programs.

For detailed information about building Developmental Assets or starting an asset-building initiative in your community, visit Search Institute at www.search-institute.org or call (800) 888–7828.